

Xiaowei Rose Luo

ACADEMIC POSITIONS

2013-	Associate Professor of Entrepreneurship and Family Business (with tenure), INSEAD, Faculty member of Wendel International Centre for Family Enterprise, INSEAD
	Academic Director of Tsinghua-INSEAD dual degree EMBA program (2015-)
2014-2015	Visiting Associate Professor, CKGSB, China Academic Director of DBA program
	Visiting Associate Professor, Guanghua School of Management, Peking University
2009- 2013	Associate Professor of Entrepreneurship and Family Business (without tenure), INSEAD, Faculty member of Wendel International Centre for Family Enterprise, INSEAD
2008- 2009	Associate Professor of Organization Theory (with tenure), Department of Business Administration, (and courtesy appointment in Dept. of Sociology), Univ. of Illinois at Urbana-Champaign
2000 – 2008	Assistant Professor of Organizational Theory, Department of Business Administration, (and courtesy appointment in Dept. of Sociology, also Center for East Asian and Pacific Studies), UIUC

EDUCATION

1995- 2000	PhD	Sociology, Stanford University
1994-1995	M.A.	Sociology, Syracuse University
1993-1994	Grad. Program,	World Economy, Fudan University, P.R.C.
1989-1993	B.A.	Eng./Amer Lit. & Linguistics, Fudan Univ. (with honors)

PUBLICATIONS

Published Articles in Refereed Journals

Luo, Xiaowei Rose, Wang, Danqing, & Zhang, Jianjun. 2017. "Whose call to answer: Institutional Complexity and CSR Reporting of Chinese Firms." *Academy of Management Journal*. February 1, 2017 vol. 60 no. 1321-344

Luo, Xiaowei Rose, Zhang, Jianjun, & Marquis, Chris. 2016. "Mobilization in the Internet Age: Internet Activism and Corporate Response." *Academy of Management Journal*, special issue on Grand Challenges. December 1, 2016 vol. 59 no. 6 2045-2068

Luo, Xiaowei Rose, Jeong, Young-chul, & Chung, Chi-Nien. "In the Eyes of the Beholder: Global Securities Analysts' Coverage of Family Firms in Emerging Markets." Conditionally accepted. 2017. *Journal of Management*.

Zhang, Jianjun & Luo, Xiaowei Rose. 2013. "Dared to Care: Organizational Vulnerability, Institutional Logics and MNCs' Social Responsiveness in Emerging Markets." *Organization Science*. (published on-line March 21, 2013 before print)

Luo, Xiaowei Rose & Chung, Chi-Nien. 2013. "Filling or Abusing the Institutional Void? Ownership and Management Control of Public Family Businesses in an Emerging Market." *Organization Science*. 24:591-613 (published on-line June, 2012)

Chung, Chi-Nien & Luo, Xiaowei Rose. 2013. "Leadership Succession and Firm Performance in an Emerging Economy: Successor Origin, Relational Embeddedness, and Legitimacy." *Strategic Management Journal* 34: 338-357 (published online Sept, 2012)

Luo, Xiaowei Rose, Koput, Kenneth, & Powell, Walter W.. 2009. "Intellectual Capital or Signal: The Effects of Scientists on Alliance Formation in Knowledge-intensive Industries." *Research Policy*. 38: 1313-1325.

Luo, Xiaowei Rose & Deng, Lina. 2009. "Do Birds of a Feather Flock Higher: Effects of Partner Similarity on Innovation in Strategic Alliances in Knowledge-intensive Industries" *Journal of Management Studies* 46: 1005-1030.

Luo, Xiaowei Rose, Chung, Chi-Nien, & Sobczak, Mike. 2009. "How Do Corporate Governance Model Differences Affect Foreign Direct Investment in Emerging Economies?" *Journal of International Business Studies* 40: 444-467

Chung, Chi-Nien & Luo, Xiaowei Rose. 2008. "Institutional Logics or Agency Costs: The Influence of Corporate Governance Models on Business Group Restructuring in Emerging Economies." *Organization Science* 19: 766-784.

Chung, Chi-Nien & Luo, Xiaowei Rose. 2008. "Human Agents, Contexts, and Institutional Change: The Decline of Family in the Leadership of Taiwanese Business Groups." *Organization Science* 19: 124-142.

Luo, Xiaowei Rose. 2007. "Continuous Learning: the Influence of National Institutional Logics on Training Attitudes." *Organization Science* 18: 280-296.

Ramirez, Francisco O., Luo, Xiaowei Rose, Schofer, Evan, & Meyer, John. 2006. "Student Achievement and National Economic Growth." *American Journal of Education* 113.1: 1-29.

Luo, Xiaowei Rose & Chung, Chi-Nien. 2005. "Keeping It All in the Family: The Role of Particularistic Relationships in Business Group Performance during Institutional Transition." *Administrative Science Quarterly* 50: 404-439.

Luo, Xiaowei Rose. 2003. "What Skills to Train? An Institutional Analysis of Training Consulting Organizations." *Research in the Sociology of Work* 12: 73-102. Elsevier Press.

Luo, Xiaowei Rose. 2000. "The Rise of the Social Development Model: Institutional Construction of International Technology Organizations, 1856-1993." *International Studies Quarterly* 44:147-175.

Jang, Yong-suk & Luo, Xiaowei Rose. 2000. "Nation-State Participation in Intergovernmental Technology Organizations." *International Journal of Comparative Sociology*. 2000(3-4): 255-284.

Luo, Xiaowei Rose. 1998. "What Affects Attitudes towards Government's Role in Solving Unemployment? A Comparative Study of Great Britain and the United States." *International Journal of Public Opinion Research*, Vol. 10, No.2: 121-144.

Conference Best Paper Proceedings

Luo, Xiaowei Rose & Zhang, Jianjun. "Institutional or Instrumental: What Affects Corporate Social Responsibility Behavior in Emerging Economies?" Best Paper Proceedings of the 2009 Annual Meeting of the Academy of Management, Chicago. (Nominated as a candidate for the Best International Paper Award, OMT Division, 2009 AOM)

Luo, Xiaowei Rose & Chung, Chi-Nien. "An Institutional Perspective on Corporate Restructuring of Business Groups in Emerging Economies." Best Paper Proceedings of the 2007 Annual Meeting of the Academy of Management, Philadelphia.

Book Chapters

Chung, Chi-Nien, Luo, Xiaowei Rose. The Economic and Sociological Approaches to Research on Business Groups in Emerging Economies. *Forthcoming*. Chapter in the *Oxford Handbook on Management in Emerging Markets*, edited by Robert Grosse and Klaus Meyer.

Luo, Xiaowei Rose. 2006. "The Spread of a 'Human Resources' Culture." pp225-240, in Drori, Meyer, and Hwang (eds), *World Society and the Expansion of Formal Organization*. Oxford University Press.

Luo, Xiaowei Rose. 2002. "From Technical Skills to Personal Development: Employee Training in US Organizations in the Twentieth Century." Pp 195-211, in Kerstin Sahlin-Andersson and Lars Engwall (eds), *The Expansion of Management Knowledge: Carriers, Ideas and Circulation*. Stanford University Press.

Research in Progress

Under review

Wang, Danqing, & Xiaowei Rose Luo. "Retire in Peace: Government Officials' Political Incentives and Corporate Diversification in an Emerging Economy." R&R. *Administrative Science Quarterly*.

Chung, Chi-Nien, Xiaowei Rose Luo, and Weiting Zheng. "How Does the State Matter: State Fragmentation, Political Ties, and Corporate Governance Reform in an Emerging Economy." R&R. *Administrative Science Quarterly*. Presented at special conference of Strategic

Management Society, Sydney, Australia, December 2014.

Lee, Jaemin, Luo, Xiaowei Rose, & Kim, Jay. "Passing down the Throne of a Kingdom: the Influence of Performance Aspiration on CEO Succession in Family Firms." *Organization Science*.

Luo, Xiaowei Rose, Yang, Ling, & He, Xiaogang. "Can a stone kill two birds: The effects of political relationship building on supply chain for new ventures." Presented at INSEAD Doriot Entrepreneurship Conference, May, 2017, annual meeting of AOM, 2017. *Strategic Management Journal*.

Working papers

Sullivan, Bilian N., Luo, Xiaowei Rose, & Zhou, Jieyu. "The Role of Government in Firm Innovations in China's Transitional Economy." To be submitted. *Organization Science*.

Guo, Yidi, & Luo, Xiaowei Rose. "When the boss is not always the boss: Hierarchical inconsistency and organizational misconduct." Best Paper Award, Strategic Management Society special conference in Hongkong 2016. To be submitted. *Academy of Management Journal*.

Luo, Xiaowei Rose & Capron, Laurence. "Investor Reaction to Conflicting Institutional Logics: Returns to Cross-Border Acquisitions Made by Chinese Firms." Proposal accepted for presentation at the annual meeting of Strategic Management Society, Spain, 2014. To be submitted to *Strategic Management Journal*.

Dong, Jiyang & Xiaowei Rose Luo. "Vary or not, it's a matter of experience and dependence." Finalist for the OMT Best Paper Award, Academy of Management, 2017. To be submitted. *Academy of Management Journal*.

Luo, Xiaowei Rose, & Dong, Jiyang. "Disentangling the Effects of Political Connections on Firm Strategy: A Study of Chinese Firms' Industry Exits." To be submitted. Presented at paper session at the annual meeting of Academy of Management, 2013.

Luo, Xiaowei Rose, Luo, Yadong, & Lu, Stephanie. "Imitative Innovation: How does Lack of Intellectual Property Protection Affect Firm Innovation in Emerging Markets." To be submitted to *Administrative Science Quarterly*.

Luo, Xiaowei Rose, Wang, Danqing, Yinuo Tang. "Unintended Consequences of Political Endorsement: The Effect of Government Endorsement on Private Firms' Social Responsiveness in a Transitional Economy." To be submitted. Earlier versions presented at the 2011 annual meeting of the Academy of Management, and the 2012 annual meeting of the Strategic Management Society.

Guo, Yidi, & Luo, Xiaowei Rose. "Hierarchical Inconsistency and Family Business Diversification." Invited talk at Guanghua School of Management, Peking University. 2015. Presented at 2016 biennial meeting of the International Association of Chinese Management

Research, June, 2016, Hangzhou.

Wang, Yanbo, Xiaowei Rose Luo. “Deviance and Entrepreneurship: Who Became Entrepreneurs in China.” To be submitted to *Administrative Science Quarterly*.

Luo, Xiaowei Rose, Luo, Yadong, & Lu, Stephanie. “Breaking Free: Institutional Constraints, Corporate Debt Financing, and Firm Innovation in Emerging Markets”. To be submitted to the *Organization Science*.

Luo, Xiaowei Rose. “Institutional Complexity and Corporate Strategies in China.” Keynote speech delivered at the 2016 biennial meeting of the International Association of Chinese Management Research, June, 2016, Hangzhou.

Luo, Xiaowei Rose, Wang, Xiao, & Lai, Liru. The Institutional Contingency of Political Embeddedness: The Role of Political Ties in Bank Financing of Chinese Firms. Presented at the 2012 annual meeting of the Academy of Management, Boston.

Luo, Xiaowei Rose & Wang, Xiao. “Signal of Competence or Market Substitute: The Role of Social Capital in Chinese Family Firms’ Financing.” Presented at the 2010 meeting of International Association of Chinese Management Research.

Luo, Xiaowei Rose, He, Xiaogang, & Zhang, Yuanfei. “How do formal and informal corporate governance affect the value of political connections for Private Firms in China?” Data analysis.

Luo, Xiaowei Rose, & Guo, Yidi. “Relative Strength of Strong Ties: A Study of Different Types of Family firms in China.”

Publication for Managerial Audience

Luo, Xiaowei Rose, Hansen, Morten T., Ibarra, Herminia, & Peyer, Urs. 2012. “China’s Best Business Leaders. ” July edition. *Harvard Business Review China*. (An article in English based on this article was published at the *Harvard Business Review* blog, “Top 50 Ranking of China's Business Leaders Exposes Common Myths.” http://blogs.hbr.org/cs/2012/07/top_50_ranking_of_chinas_busin.html)

Luo, Xiaowei Rose. “Conflicting Demands and Symbolic Compliance“ INSEAD Knowledge. 2016.

Luo, Xiaowei Rose. The Negative Affect of Women’s Leadership Assumptions. INSEAD Knowledge. 2016.

Book Review

Luo, Xiaowei Rose. 2002. Book Review of Kevin Leicht and Mary Fennell’s *Professional Work: a Sociological Approach*, *Academy of Management Review*.

Invited Submission

Chung, Chi-Nien & Luo, Xiaowei Rose. "Why Does Family Leadership Decline?" *Peking University Business Review* (in China comparable to Harvard Business Review). Peking, China.

Chung, Chi-Nien & Luo, Xiaowei Rose. 2006. "How to come up with a research topic?" International Association of Chinese Management Research Quarterly Newsletter: issue 3, 2006.

RESEARCH INTERESTS

- Institutional theories
- Institutional change
- Organizational response to multiple institutional pressures and logics
- Family business
- Corporate governance
- Strategic alliances and Business groups
- Corporate social responsibilities
- Emerging markets
- Corporate innovation
- Cross-cultural variation in organizational practices
- Employee Training and Development

TEACHING INTERESTS

- Entrepreneurial Strategies in Emerging Markets
- Family Business
- Organizational Design and Environment
- Global/International Management
- Innovation
- New Business Venture
- Managing Change
- Strategic Human Resources Management
- Organization and Management Theory
- Social Issues in Management

HONORS AND AWARDS

- Dean's Commendation for MBA Teaching Excellence, 2016-2017
- Invited to be Keynote speaker at the biennial meeting of the International Association of Chinese Management Research, 2016, Hangzhou, China.
- Best Paper Award, Strategic Management Society HongKong special conference, 2017.
- Finalist for Best Paper Award, OMT division, Academy of Management, 2017.
- Best Paper Award at the 2008 meeting of the International Association of Chinese Management Research (IACMR).
- Best Paper Award at the 2006 meeting of the International Association of Chinese Management Research (IACMR).
- Research grant from the Center of International Business Education and Research (CIBER), 2005

- Best Reviewer Award from the International Management Division, AOM, 2001
- Asia/Pacific Research Center Fellowship, Stanford University (1998)
- Stanford University Graduate Fellowship (1995-6)
- Century Graduate Fellowship, Dept. of Sociology, Univ. of Chicago (1995-99, declined)
- Syracuse University Fellow (1994-5)
- National Laureate, Graded Test for English Majors, administered by National Education Commission of China (1993)
- Honor Student at Graduation (1993), 1st & 2nd-class scholarships (1989-94) Fudan Univ.

TEACHING EXPERIENCE

Executive education

Corporate Political Strategies in China, CEDEP, 2016-
 Jury member, Cartier Women Entrepreneurship Initiative, 2013-
 Cross-cultural management, open enrollment program, INSEAD, 2013-
 UNICEF, panelist for leadership development, 2013-
 Wal-Mart China, 2013
 Sinopec, 2013
 Program Director for Tsinghua EMBA program, 2013-
 Program Director for INSEAD-CEIBS executive program: doing business in Europe, 2013-
 Program Director for INSEAD-CEIBS executive program: expanding business in China, 2012-
 Program Director for China Everbright Bank, 2012
 Program Director for Cheung Kong Graduate School of Business EMBA program, 2010-
 Executive teaching for Vestergaard Frandsen, IWF Women Leading Change, 2012
 Executive teaching for China Industrial and Commercial Bank, Bank of China, China Agricultural Bank, China Development Bank, 2006-2008
 Strategies in Emerging Markets, 2012-
 Innovators' DNA, 2012-
 Organizational Design for Innovation, 2011-
 Organizational Design and Change Management, 2007
 Executive Development and Promotion, 2006
 Downsizing in America, 2008
 Performance Management, 2007

MBA and EMBA

Building Business in China, INSEAD, 2016-
 Innovation and entrepreneurship, INSEAD, 2012 -
 New Business Venture, 2012-
 Winning in Emerging Markets (also titled: Entrepreneurial Strategies in Emerging Markets), 2009-
 Management Challenges in Emerging Economies, 2007-
 Topics in Personnel Management, 2008-
 Organizational Behavior in Cross-Cultural Environment, 2012 Jinan Univ., China

PhD

Foundations in Organization and Management Theory, 2016
 Research on Family Business, 2011-

Organization Theory (PhD core seminar), 2001-
Independent study course: Conflicting institutional logics and organizational responses, 2008
Research Methodology, 2010, Jinan University, Guangzhou, China

Undergraduate

Organizational Design and Environment, 2000-2008
Human Resources Management, 2006 –
Honor's projects and independent studies, 2002-
Formal Organization (upper-level undergrad and graduate, Stanford U.), 2000
Intensive English (Fudan U., PRC), 1993-1994

PROFESSIONAL SERVICE

Editorial Review Board

Senior Editor, *Organization and Management Review*, 2013-
Board member, *Academy of Management Review*, 2009-2012
Board member, *Organization Science*, 2008-
Board member, *Journal of World Business*, 2010-2011
Board member, *Organization and Management Review*, 2010- 2012
Board member, *Journal of International Business Studies*, 2010-2011

Academic Association Committees

Program Committee, 2016 & 2018 biennial meetings of the International Association of Chinese Management Research (IACMR).
Co-Chair, BPS doctoral and dissertation consortium (Business Policy and Strategy Division), AOM, 2014-2015.
Award Committee, for Best Published Papers at the *Management and Organization Review*.
Member of Program Committees (English-speaking Program and Chinese Program), 2012, 2010 and 2008 biennial meetings of the International Association of Chinese Management Research (IACMR).

Member of Award Committee, 2012 biennial meetings of the International Association of Chinese Management Research (IACMR).

Member of Research Committee, Organization and Management Theory Division, annual meetings of Academy of Management, 2008-2012.

Academic Conference Session Chairs and Discussants

Invited panelist, junior faculty paper development and career workshop, biennial meetings of the International Association of Chinese Management Research (IACMR), 2016.

Invited Panelist. Organization and Management Theory (OMT) Division, Doctoral Students Consortium at the Academy of Management conference, 2016.

Invited Panelist. International Management (IM) Division, Junior Faculty Consortium at the Academy of Management conference, 2014.

Invited Panelist. Organization and Management Theory (OMT) Division Doctoral Student Consortium at the Academy of Management conference, 2013.

Invited Discussant. Strategy and Entrepreneurship Day Conference, 2012, 2013, INSEAD.

Chair and Discussant, “Corporate Social Responsibility in China, ” The biennial meeting of the International Association of Chinese Management Research (IACMR). 2010, Shanghai, China.

Chair, “Institutional Change during Market Transition in China, ” The biennial meeting of the International Association of Chinese Management Research (IACMR). 2010, Shanghai, China.

Chair. “Chinese Guanxi: Its Dimensions and Effects.” The biennial meeting of the International Association of Chinese Management Research (IACMR). 2008, Guangzhou, China.

Discussant. “Foreign direct investment: I” The annual meeting of the Academy of Management, Anaheim, 2008.

Discussant. “Managing Family and Entrepreneurial Firms.” The annual meeting of the Academy of Management, Philadelphia, 2007.

Chair. “Multi-level probes of trust, contracts and contract violations.” Biannual conference of the International Association of Chinese Management Research, Nanjing, China, 2006.

Panelist. “Meet the keynote speakers and award winners.” Biannual conference of the International Association of Chinese Management Research, Nanjing, China, 2006.

Chair. The 4th annual Academy of International Business (AIB)/Journal of International Business Studies (JIBS) Conference on Emerging Research Frontiers in International Business. San Diego, 2006.

Chair. “Best Practices in Human Resources Management.” The annual meeting of the Academy of Management, Seattle, 2003.

Discussant. “Insights from Research on China.” The annual meeting of the Academy of Management, Washington DC, 2001.

Organizer and Presider, “Institutional Factors and Mechanisms Shaping Economic Organization and Organizational Practices.” The 3rd Institution, Change, and Conflict conference, Chicago, 2000.

CONFERENCE AND INVITED PRESENTATIONS (past 3 years)

Luo, Xiaowei Rose. "Retire in Peace: Government Officials' Political Incentives and Corporate Diversification in an Emerging Economy." Invited talk at Shanghai Science and Technology University, Sichuan Southwest Science and Technology University. 2017.

Luo, Xiaowei Rose. "Institutional Complexity and Corporate Strategies in China." Keynote speech delivered at the 2016 biennial meeting of the International Association of Chinese Management Research, June, 2016, Hangzhou.

Guo, Yidi, & Luo, Xiaowei Rose. "Hierarchical Inconsistency and Family Business Diversification." Invited talk at Guanghua School of Management, Peking University. 2015. Presented at 2016 biennial meeting of the International Association of Chinese Management Research, June, 2016, Hangzhou.

Luo, Xiaowei Rose. Panelist presentation. Caucus session on Making Organizations Meaningful through Non-market Activity. Annual meeting of Academy of Management, 2016.

Guo, Yidi, & Luo, Xiaowei Rose. "When the boss is not always the boss: Hierarchical inconsistency and organizational misconduct." Accepted for presentation for Strategic Management Society special conference in Hongkong 2016.

Xiaowei Rose Luo, Danqing Wang, & Jianjun Zang. "State or Market: Institutional Complexity and Voluntary CSR Reporting of Chinese Firms." Invited talk at Stanford GSB (04/2014), the Fifth Annual ARCS (Alliance for Research on Corporate Sustainability) Research Conference, Berkeley-Haas School of Business, April 2013, and at the Inaugural Paul R. Lawrence Conference: Connecting Rigor and Relevance in Institutional Analysis, Harvard Business School, June 2013. An earlier version presented at the 2012 annual meeting of the Academy of Management, Boston.

Luo, Xiaowei Rose, & Dong, Jiyang. "Multilevel Political Embeddedness and Corporate Strategic Discretion: A Study of Industry Exits of Chinese non State-Controlled Firms." Invited talk at Guanghua School of Management, Beijing University (2013). Presented at the annual meeting of Academy of Management, 2013.

Lee, Jaemin, Luo, Xiaowei Rose, & Kim, Jay. "Passing down the Throne of a Kingdom: the Influence of Performance Aspiration on CEO Succession in Family Firms." Presented at the annual meeting of Strategic Management Society, 2013.

Zhang, Man Cyndi, & Luo, Xiaowei Rose. "An Affair not to Remember? It Might Help to Change Your Name." Presented at the Inaugural Paul R. Lawrence Conference: Connecting Rigor and Relevance in Institutional Analysis, Harvard Business School, June 2013.

Luo, Xiaowei Rose & Wang, Danqing. "Unintended Consequences of Political Endorsement: The Effect of Government Endorsement on Private Firms' Social Responsiveness in a Transitional Economy." Presented at the 2012 annual meeting of the Strategic Management Society, Prague, Czech Republic.

Luo, Xiaowei Rose, Xiao Wang, and Liru Lai. The Institutional Contingency of Political Embeddedness: The Role of Political Ties in Bank Financing of Chinese Firms. Presented at the 2012 annual meeting of the Academy of Management, Boston.

Luo, Xiaowei Rose, Zhang, Jianjun, & Marquis, Chris. “Vulnerability in the Internet age: Internet activism and corporate response.” Invited talk at ESSEC, France.

Zhang, Jianjun, and Xiaowei Rose Luo. “Dared to Care: Organizational Vulnerability, Institutional Logics and MNCs’ Social Responsiveness in Emerging Markets.” Invited talk at the City University of London, March, 2012.

Luo, Xiaowei Rose, and Danqing Wang. “The Unintended Consequence of Political Strategies: Private Firms’ Social Engagement in China’s Transitional Economy.” Presented at the 2011 annual meeting of the Academy of Management.

Luo, Xiaowei Rose, Young-chul Jeong, and Chi-Nien Chung. “In the Eyes of the Beholders: Home-country Governance Models and Security Analysts’ Evaluation of Family Firms in Emerging Markets.” Invited talk at the business school of University of British Columbia (11/2013), OMT division, the 2010 annual meeting of the Academy of Management.

Chung, Chi-Nien, and Xiaowei Rose Luo. “Leadership Succession and Firm Performance in Emerging Economies: Successor Origin, Structural Embeddedness, and Legitimacy.” The 2010 meeting of International Association of Chinese Management Research.

Luo, Xiaowei Rose, and Xiao Wang. “Signal of Competence or Market Substitute: The Role of Social Capital in Chinese Family Firms’ Financing” The 2010 meeting of International Association of Chinese Management Research.

Luo, Xiaowei Rose, “Recognizing the Multiple Forms of an Institution: Performance Consequences of Family Business as a Multi-dimensional Institution.” Invited talk at Wharton, Univ. of Pennsylvania, January 2010.

INSTITUTIONAL SERVICE

Academic Director of TIEMBA program, 2015-

Chair of Faculty Recruit Committee, EFE, 2016-2017

Co-organizer of INSEAD Doriot Entrepreneurship Conference, 2017

Co-chair of Affiliate Review Committee, 2015-2016

R&D committee, Emerging Market Institute, INSEAD, 2015-

Co-chair of Development of MBA core capstone course (simulation), 2015-

Accreditation Review, INSEAD, 2013

Interview committee of the Dean Search, INSEAD, 2013

R & D Committee, 2010-2012 (INSEAD)

PhD coordinator for Entrepreneurship and Family Enterprise, INSEAD, 2015-2016, 2010-2014

Quality of Life committee, INSEAD, 2011

Educational Policy Committee (College of Business), 2008 -

Department Advisory Committee, 2008 -

Graduate Studies Committee, 2003-2008

Undergraduate Studies Committee, 2004-2007

Committee on Journal Quality Memo, 2005
Organizer of OB Proseminars, 2000 - 2002

PROFESSIONAL MEMBERSHIPS

Academy of Management, American Sociological Association, Strategic Management Society,
Alliance for Research on Corporate Sustainability