

## Ekin Ilseven

Rue de la Cloche, 21, 77300, Fontainebleau, France  
GSM: +33 (0) 76 704 93 75 Email: [ekin.ilseven@insead.edu](mailto:ekin.ilseven@insead.edu)

### EDUCATION

- Sept. 2017 - Present** INSEAD; Fontainebleau, France; PhD Candidate in Strategic Management
- Feb. 2014 – Feb. 2017** **Federal Institute of Technology Zurich (ETHZ)**; Zürich, Switzerland;  
Master Thesis written at **Massachusetts Institute of Technology (MIT)**;  
Cambridge, USA  
MSc Physics, with distinction
- Sept. 2010 – Feb. 2014** **Federal Institute of Technology Zurich (ETHZ)**; Zürich, Switzerland;  
BSc Physics
- Sept. 2005 – June 2010** **Deutsche Schule Istanbul (German Highschool Istanbul)**; Istanbul, Turkey;  
Abitur, with distinction

### PUBLICATIONS

- Ilseven, E. and Puranam, P., 2021. Measuring organizational resilience as a performance outcome. *Journal of Organization Design*, pp. 1-11.
- Guo, H., Ilseven, E., Falkovich, G. and Levitov, L.S., 2017. Higher-than-ballistic conduction of viscous electron flows. *Proceedings of the National Academy of Sciences*, 114(12), pp.3068-3073. Part of **master thesis** written at the Massachusetts Institute of Technology.
- Guo, H., Ilseven, E., Falkovich, G. and Levitov, L., 2016. Stokes paradox, back reflections and interaction-enhanced conduction. *arXiv preprint arXiv:1612.09239*.
- Ilseven, E. and Mendoza, M., 2016. Lattice Boltzmann model for numerical relativity. *Physical Review E*, 93(2), p.023303. Part of **bachelor thesis** written at the Institute of Theoretical Physics ETHZ.

### WORKING PAPERS

- Ilseven, E., Kapur, A. *Are all recoveries the same? Breaking down recovery into maintaining and transforming.* (Case based study: Writing in progress)
- Ilseven, E., *Buffer or Adapt? An Empirical Assessment of Interdependencies in Achieving Organizational Resilience.* (Empirical: Analysis in progress)
- Ilseven, E., *Intra-organizational Vicarious Learning, Organizational Resilience and its Trade-off with Efficiency.* (Computational: Writing in progress)
- Ilseven, E., *Irreducible Interdependencies: Equifinality in Mental Representations and Sources of Complexity.* (Conceptual: Writing in progress)
- Ilseven, E. and Puranam, P., *Buffering-adaptation Trade-offs: The Missing Elements of Organizational Resilience.* (Conceptual: Writing in progress)
- Ilseven, E., Vo, M., Szulanski, G., *From dynamic capabilities to microfoundations: An interview with Professor Constance Helfat.* (Conceptual: In submission)

### TEACHING

- Sept. 2018 – Present** **Teaching Assistant – Outstanding Tutor Award (2019)**; gave classes in mathematics and econometrics to PhD students. Assisted teaching in strategy and microeconomics by grading and tutoring in MBA courses and in executive programmes at INSEAD (France/Singapore) and Koc University (Turkey). Professors assisted: Phanish Puranam, Gabriel Szulanski, Karel Cool, Subramanian Rangan, Timothy van Zandt, Lucia del Carpio, Alexandra Roulet.

**Sept. 2012 – January 2017**      **Teaching Assistant;** gave classes in Analysis I/II and Physics I/II to first year mathematics/physics/informatics/electrical/mechanical engineering students at ETH Zürich.

#### CONFERENCES, CONSORTIA, SUMMER SCHOOLS

**June 2021**      **Presenter at Nagymaros Conference,** virtual; presented simulation-based work titled “Organizational resilience and organizational learning”, investigating the role of intra-organizational pre- and post- shock learning in determining an organization’s resilience.

**February 2021**      **Participant at Strategy Science Doctoral Consortium,** virtual.

**October 2018, 2019**      **Organizer and Presenter at INSEAD and Wharton Doctoral Consortium,** Fontainebleau, France, and Pennsylvania, U.S.; organized a three-day-long consortium bringing together 36 PhD students from INSEAD and Wharton . Presented work-in-progress titled “Control and Adaptation” investigating influence of perceived extent of organizational control on organizational adaptation through computational modelling.

**September 2018**      **Strategic Management Society Annual Conference,** Paris, France; conducted the foundational scholars interview with Prof. Constance Helfat in a session organized by Knowledge and Innovation Interest Group.

**June 2018, 2021**      **Computational Organization Science Summer School,** Fontainebleau, France; joined the summer school organized by TOM society where we received introduction to several computational methods for organization science and develop own ideas for future research.

**2006 – 2012**      Attended various astronomy, cosmology, and particle physics related summer schools and conferences which took place in Czech Republic, Germany, France, Italy, and California, U.S.A.

#### EXTRACURRICULAR ACTIVITIES

**Sept. 2020 – Present**      **Academic advisor for podcast “Building Resilience”;** Building Resilience is fortnightly published podcast organized by Organizational Design Community conducted by Skills for Mars. I provide advice for guests and content.

**August 2020 – Present**      **Advisor on resilience for Avcilar Municipality, Istanbul;** Avcilar is a municipality of Istanbul going through extensive urban transformation for earthquake risk reduction and management. I inform the municipality of developments in resilience field, give talks on resilience, and represent the municipality at disaster risk reduction related seminars.

**Jan. 2019 – Jan. 2020**      **Technical advisor to HR start-up OneNewOne;** OneNewOne is an Istanbul based HR start-up aiming at building a platform for job candidates, companies, and recruitment related third parties. I advised them on data quality, processing, and analysis in connection with their business model.

**Sept. 2015 – Present**      **Scientific Journal Referee;** reviewed scientific articles submitted to International Journal of Modern Physics C, Journal of Organization Design, Strategy Science.

## CERTIFICATE

**“Big Data and Social Analytics” by MIT Media Lab**; The course covers the fundamental theory and analysis of big data to better understand and predict human networks and behaviors in social structures. Familiarized with open-source toolkits such as Funf and Bandicoot, with applications of computational social science (“social physics”) and engaged with key concepts around the ethics of data, personal privacy, and current trends in the field of data science.

## LANGUAGES

**English** (excellent speaking and writing proficiency)

**German** (excellent speaking and writing proficiency, recipient of Scheffelpreis by literary society Scheffelbund, Karlsruhe in 2010)

**Spanish** (basic level)

**Portuguese** (basic level)

**Turkish** (native language)

## PROGRAMMING

**Python, C++, Matlab, R**

## HOBBIES

Rockclimbing, Chess, Photography, Piano-playing, Dancing, Boxing