

HARRY D. KORINE, PhD
Balgristweg 27, 8053 Zurich, Switzerland
hkorine@london.edu Tel. +41797762560 www.harrykorine.com

Harry Korine has been a member of the teaching faculty of the London Business School since 1997, first as an Assistant Professor in Strategy and International Management and, since 2001, as an adjunct. In 2010 and 2011, he has also served as a Visiting Professor of Strategy at INSEAD. In addition, he works with the French Corporate Governance Institute at EM Lyon as a Senior Research Fellow and with the IFPM Center for Corporate Governance at the Hochschule St. Gallen as a Portfolio Partner.

Academic Articles:

"Anchors in a professional storm", Business Strategy Review, forthcoming 2012 (With B. Kerres and D. Houlder).

"The real job of boards", Business Strategy Review, 21,3, 2010 (With M. Alexander and P.-Y. Gomez).

"When you shouldn't go global", Harvard Business Review, 86, 12, December, 2008, (With M. Alexander).

"Democracy and the Evolution of Corporate Governance", Corporate Governance: An International Review, 13, 6, 2005 (With P.-Y. Gomez).

"Partnering with the Unfamiliar: Lessons from the Case of Renault and Nissan", Business Strategy Review, 13, 2, 2002 (With K.Asakawa, P.-Y. Gomez).

"Fresenius A.G.: High-Speed Globalization", Business Strategy Review, 11, 2, 2000.

"The New Team Organization: Learning to Manage Arbitrariness", European Management Journal, 17, 1, 1999.

"Interunit Communication in Multinational Corporations", Management Science, 40, 1, 1994 (With S. Ghoshal, G. Szulanski).

Books:

Firm Ownership, Management, and Strategy: The Corporate Governance of Leading Change, Cambridge, UK: Cambridge University Press, forthcoming 2012 (With P.-Y. Gomez).

Entrepreneurs and Democracy: A Political Theory of Corporate Governance, Cambridge, UK: Cambridge University Press, 2008 (With P.-Y. Gomez).
(revised and published in French as, L'entreprise dans la démocratie: Une théorie politique du gouvernement des entreprises, Louvain-la-Neuve, Belgium: De Boeck Université, 2009.)

The Leap to Globalization: Creating Value from Business Without Borders, San Francisco: Jossey-Bass, 2002 (With P.-Y. Gomez).

Book Chapters:

"Why don't more investor representatives sit on the boards of publicly-traded companies?", in Gomez, P.-Y., & Moore, R. (eds.) Board Members and Management Consultants, Charlotte, NC: Information Age Press, 2009.

"The Importance of the Agreement Formation Process in Partnering with the Unfamiliar: The Case of Renault and Nissan", in Stahl, G.K., & Mendenhall, M.E. (eds.) Managing Culture and Human Resources in Mergers and Acquisitions, Palo Alto: Stanford University Press, (With K.Asakawa, P.-Y. Gomez), 2005.

"Alliance Stratégique et Construction de la Confiance : Le Cas Renault-Nissan", in Thuderoz, C., & Mangematin, V. (eds.) Les mondes de confiance, Paris: CNRS Editions, (With P.-Y. Gomez, O. Masclef), 2004.

Conference Presentations:

"The Firm as a Nexus of Promises" *paper presented at EURAM, Rome, May 2010* (with P.-Y. Gomez)

The Case of Renault and Nissan", *paper presented at the Academy of Management Meeting, Honolulu, August 2005* (With K. Asakawa, P.-Y. Gomez).

"Democracy in Corporatias: Implications for Management Consulting", *paper presented at the Academy of Management Meeting, Seattle, August 2003* (With P.-Y. Gomez).

"Partnering with the Unfamiliar: Lessons from the Case of Renault and Nissan", *paper presented at SMS, San Francisco, November 2001* (Joint with K. Asakawa).

"Generating Trust between Unacquainted Organizations: A Case Study of the Renault/Nissan Alliance Formation Process", *paper presented at the Academy of Management Meeting, Washington, August 2001* (With P.-Y. Gomez, O. Masclef).

"Beyond the Transnational: An argument for unbalanced growth", *Academy of Int'l Business Meeting, Phoenix, November 2000* (With J.Birkinshaw, J. Stopford).

"Managing Growth", *BPS/OT Symposium at the Academy of Management Meeting, Chicago, August 1999* (Symposium Co-Chair and Paper Presentation)

"High-speed internationalization: Leveraging socially embedded relationships", *paper presented at SMS, Orlando, November 1998* (Joint with B. Reichardt).

"Global teamwork in the multinational: Bridging research to practice", *paper presented at the Academy of Management Meeting, San Diego, August 1998* (Joint with W.C. Kim and S. Rangan).

"Diversification of the Baby Bells: Towards a dynamic perspective on diversity", *paper presented at the Academy of Management Meeting, Las Vegas, August 1992* (Joint with P. Haspeslagh and G. Szulanski).

"Interunit communication within MNCs: Influence of formal structure versus transnational networking", *paper presented at the Academy of Management Meeting, Miami, August 1991* (Joint with S. Ghoshal and G. Szulanski).

Public Press:

"The silver lining of the 'post-bubble' era", Financial Times, June 2, 2003, Fund Management Supplement (With R. Hindle Fisher).

"Swissair, une tragédie pour les petits porteurs", Management & Conjoncture Sociale, Spring, 2002.

Cases:

Hermes Pensions Management London Business School (2003).

Bombardier/Adtranz (A/B) London Business School (2003).

Renault/Nissan London Business School, EM-Lyon, Keio Business School (2000).
(Also published in Bartlett, Ghoshal, and Birkinshaw, Transnational Management, 3rd Edition, New York: MacMillan, 2003, p.593-617.)

Bombardier, Inc. London Business School (1999).

CMS Energy London Business School (1999).

Fresenius A.G. London Business School and INSEAD (1999).

Gemplus London Business School (1999).

Work in Progress:

"Managing Hubs for Global Innovation", working paper (With K. Asakawa).

"The Firm as a Nexus of Promises" working paper (With P.-Y. Gomez).

Refereeing Responsibilities:

Ad hoc reviewer for Academy of Management, Academy of Management Journal, Corporate Governance: An International Review, Organization Science, Organization Studies, and Strategic Management Journal.

Education:

INSEAD Ph.D., 1997.
"Managing Innovation Teams: A Procedural Justice Perspective".
Committee: W.C. Kim (Chair), B.S. Chakravarthy, M. Kilduff, and H. Thanheiser.

UNIVERSITY OF CALIFORNIA, at Los Angeles M.B.A., 1989.

STANFORD UNIVERSITY B.A., B.S., 1984.

Teaching Experience:

LONDON BUSINESS SCHOOL	1997-
Sloan courses (M.Sc.):	“Corporate Governance”; “International Management”.
MBA courses:	“Global Strategy & Management”; “Strategy”; “MBA Capstone”; “Strategic Problem Solving”.
Thesis Supervision:	MSc (75); EMBA & MBA (60); PhD (2 Committees)
Executive Education:	Company specific programmes with Danone, E.On, HSBC, Masterfoods, Nokia, PWC (Partner), SonyEricsson, inter alia. Advanced Development and Senior Executive Programmes.
Programme Direction:	Deutsche Telekom, European Executive Consortium
Teaching ratings, average	4.6/5
INSEAD	1998-
MBA courses:	“Global Strategy”; Industry & Competitive Analysis”
Executive Education:	Company specific programmes with Fresenius A.G., and KPMG (Partner).
HOCHSCHULE ST. GALLEN	2009-
Doctoral courses:	“International Corporate Governance”; “Colloquium in International Business”
Executive Education:	“Modernes VR-Management”; “EMBA Corporate Governance”
PENNSYLVANIA STATE UNIVERSITY	1995-1997
MBA course:	“Managing the Multinational Enterprise”.
Undergraduate courses:	“International Management”; “International Business”.
Teaching ratings, average:	6.6/7
STANFORD UNIVERSITY	1982-1984
Undergraduate course:	“International Money Markets”.

Business Experience:

CONSULTING Geneva, London, and Zurich

Independent Expert, 1997-

Advisory work with multinational corporations, cooperatives, and family businesses on strategy development and corporate governance (see www.harrykorine.com).

FORMA FUTURA INVEST A.G. Zurich

Chairman of the Board, 2006-2009

Asset management for privates and institutionals: socially responsible investment.

GOVERNANCE FOR OWNERS LLP London

Regional Advisor, Switzerland, Austria, S. Germany, 2006-2007

Work with investment partnership on strategy and corporate governance.

MORGAN GUARANTY TRUST COMPANY Zurich and Tokyo

Treasury Services Group Associate and Assistant Treasurer, 1984-1988.

Management of the bank's treasury relationships with leading corporate clients, advising financial officers on hedging strategies for forex and interest rate exposure.

Additional Information:

Languages: English, French, German, and Japanese.

Citizenship: U.S.A. and Switzerland.